

Dear Parent or Guardian,

Each year the Tennessee Department of Education examines schools' performance across several different indicators to provide an overall look at how schools are serving the needs of all students. The department of education included the following indicators in its analysis of school accountability:

- Chronic absenteeism
- Student achievement
- Student growth
- English learner proficiency exam (ELPA)
- Ready graduate (high school only)
- Graduation rate (high school only)

More information on each of these indicators and the data used to define them can be found in the [2023-2024 Federal Accountability Protocol](#). Under the federal Every Student Succeeds Act (ESSA), the department is required to use the school accountability results across student groups (e.g., individual racial/ethnic student groups, students with disabilities, economically disadvantaged, and English learners). Schools will receive additional supports from the department when needed.

We are writing to inform you that Richard Hardy Memorial School is identified as TSI as required by ESSA and the U.S. Department of Education during the 2024-25 school year. This federal designation will be retained until a new designation list is released.

Our school is working hard with the district and the Tennessee Department of Education to increase student performance by utilizing instructional coaches to support educators in lesson preparation and delivery.